

The Exciting Future of Vision



CEC has reinvented vision benefits. With an eye on simplicity and a laser-like focus on ease of administration, the company has created a vision plan that has no equal in the industry. As the following table shows, every aspect of the traditional vision plan has been reimagined and made entirely new:

Traditional Vision Plans	CEC
Complicated and confusing plan designs	A simple, easy to understand benefit
Split benefit cycles 24-month cycle for frames 12-month cycle for exams and lenses	A 12-month cycle for all components
Lens coverage that's limited to standard lenses Standard single-vision Standard lined bifocal	No limitation to standard lenses
Mandatory out-of-pocket payments for lens options	Lens options can be covered under the eyewear allowance
No coverage for non-prescription eyewear, including non-prescription sunglasses	Non-prescription eyewear, including sunglasses, can be covered under the eyewear allowance
Glasses and contact lenses cannot be purchased in the same plan year Glasses are in lieu of contact lenses Contact lenses are in lieu of glasses	Members can purchase glasses and contact lenses in the same plan year.

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Traditional Vision Plans	CEC
The cost of a contact lens fitting depletes the member's contact lens allowance	Contact lens fittings are independently covered. They don't deplete the member's allowance.
The allowance can be used only once per plan year. Unused amounts are forfeited.	The allowance can be accessed more than once. Unused amounts can be used for additional purchases later in the same plan year.
The group is required to pay invoiced amounts	The group can choose invoicing or a self-bill option
Eligibility is based on service-date-to-service-date	Eligibility is based on the plan year
Portability requires COBRA. HR is responsible for administration.	Members who leave employment can keep their CEC benefit for as long as they like without a rate increase. CEC handles all administration; there's no need for COBRA.
The network contains a limited number of retail chains	CEC's network includes nearly all of the national retail optical chains, including Walmart, LensCrafters, America's Best, and many more
Network composition is generally fixed	CEC is always happy to customize its network by recruiting any non-CEC providers who have been identified by a client as being preferred providers
Members who opt to see an out-of-network provider receive only a partial benefit	Members who opt to see an out-of-network provider still receive their full covered benefit